



Australian Government



About group interviews

Group interviews
test your
people skills

- In a group interview, you will be interviewed with other job seekers.
- The interviewers will ask you and the other candidates some individual questions. You may then be asked to work through a workplace scenario or problem together.
- Employers (e.g. some large retailers) use group interviews to quickly assess and recruit a large number of job seekers.
- In group interviews, employers are looking for candidates with good people skills.

Success doesn't mean
being the loudest

- Speak confidently but also give others a chance to talk. Don't interrupt or talk over other people.
- Try to balance being a confident and clear communicator with showing fairness and teamwork.
- It's not just your answers that count. You also need to show respect and courtesy to others.

Speak with
purpose

- Speaking with purpose means being clear and confident in what you say. Listen to what others are saying. Don't just think about what you are going to say next.
- Make sure what you say is appropriate and relevant.
- Use body language to show you are listening. Nod, smile and turn towards the person you are talking to.

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